



This
Certificate of Engagement

is awarded to

ECMS Ltd

For successfully becoming a

UhUb GOLD

Engaged Business

90% of Staff Trained

in

September 2025



UhUb is delighted to award this outstanding business their UhUb Gold Engaged Accreditation, and in doing so recognises that the management and working teams within, deliver excellent equitable staff training, and work to engage their staff.